

Silver State Health Insurance Exchange



Nevada's State Based Health Insurance Exchange

Jon M. Hager

Executive Director

August 28, 2012

Agenda

- **What is a Health Insurance Exchange?**
- **Purchasing Coverage on the Exchange**
 - Tax Credits
 - Monthly Premiums
 - Tax Penalties
- **QHPs**
- **Individual and SHOP Exchange Eligibility**
- **SSHIX Board and Advisory Committees**

What is a Health Insurance Exchange?

- **“Expedia” for health insurance:**
 - **Organized commercial health insurance marketplace for individuals and small employers**
 - **Enables consumers to review benefits, compare plans, and enroll in coverage**
- **No wrong door - Those who attempt to purchase coverage through the exchange but are eligible for a public assistance program such as Medicaid or CHIP will be referred (redirected on-line, warm transfer over phone)**
- **Source of information on carrier and plan performance and quality**

Purchasing Health Insurance on the Exchange

- **Shopping Experience**
 - **Enter demographic information (age, zip code, income, Native American status)**
- **Verify application information with the Federal Data Hub**
- **Calculate Advance Premium Tax Credit or Medicaid eligibility (Ability to accommodate mixed families)**

Premium Tax Credit Eligibility

Annual Income at 100% of the Federal Poverty Level and Other Levels (Calendar Year 2012)

Family Size	100% FPL	133% FPL	200% FPL	300% FPL	400% FPL
1	\$11,170	\$14,856	\$22,340	\$33,510	\$44,680
2	\$15,130	\$20,123	\$30,260	\$45,390	\$60,520
3	\$19,090	\$25,390	\$38,180	\$57,270	\$76,360
4	\$23,050	\$30,657	\$46,100	\$69,150	\$92,200
5	\$27,010	\$35,923	\$54,020	\$81,030	\$108,040
6	\$30,970	\$41,190	\$61,940	\$92,910	\$123,880
For each additional person add	\$3,960	\$5,267	\$7,920	\$11,880	\$15,840

Monthly Premium

Monthly Premiums based on Family Size and Income Level for Coverage under the Second Least Expensive Silver Level Plan (Based on 2012 FPL)

Premium as a Percent of Income	2.0%	3.0%	6.3%	9.5%	9.5%
Family Size	100% FPL	133% FPL	200% FPL	300% FPL	400% FPL
1	\$18.62	\$37.14	\$117.29	\$265.29	\$353.72
2	\$25.22	\$50.31	\$158.87	\$359.34	\$479.12
3	\$31.82	\$63.47	\$200.45	\$453.39	\$604.52
4	\$38.42	\$76.64	\$242.03	\$547.44	\$729.92
5	\$45.02	\$89.81	\$283.61	\$641.49	\$855.32
6	\$51.62	\$102.98	\$325.19	\$735.54	\$980.72
For each additional person add	\$6.60	\$13.17	\$41.58	\$94.05	\$125.40

Tax Penalties

Individuals

- Annual penalty is the greater of:

For Calendar Year	Individual (Family)	Percent of Income
2014	\$95 (\$285)	1.0%
2015	\$325 (\$975)	2.0%
2016	\$695 (\$2,085)	2.5%

Employers with more than 50 employees must offer *affordable minimum essential coverage* or pay penalty:

- \$3,000 per exchange subsidized individual
- No more than \$2,000 x (FTEs minus 30)

Selecting a Health Plan

- **Compare health plans (search by Doctor, Prescriptions, Hospital)**
- **Select health plan (subsidized cost provided based on verified application information)**
- **Select other products (dental, vision)**
- **Enroll**

Qualified Health Plans

- **Metal Tiers**
 - **Platinum (90%)**
 - **Gold (80%)**
 - **Silver (70%)**
 - **Bronze (60%)**
 - **Catastrophic Plan**
 - **Coverage across these tiers will have increasing amounts of member cost sharing (e.g., co-pays, co-insurance, deductibles)**
- **Certified and accredited**
- **Offered inside and outside the Exchange**
- **Advance Premium Tax Credits based on second lowest silver plan**



SSHIX Eligibility

Individual (non-group) coverage:

- Lawfully present in the US (and resident of Nevada)
- Not eligible for Medicaid or Medicare
- Not offered employer-sponsored insurance that is:
 - Affordable (i.e., does not exceed 9.5% of person's income), and
 - meets minimum actuarial value standard of 60%
- Subsidies available to individuals and families with income from 100% to 400% of the federal poverty level (FPL). Based on 2012 FPL data:
 - \$44,680 for single person
 - \$92,200 for family of four

SSHIX SHOP Eligibility

Small Employers:

- Employers with up to
 - 50 full-time employees (FTEs) in 2014 (state option to expand to 100 FTEs)
 - 100 FTEs in 2016 (required by ACA)
 - Large employers in 2017 (state option)
- Tax credits (in 2014 & 2015) for employers with:
 - 25 or fewer employees
 - Firm's average wages \$50,000 or less

SSHIX Small Employer Options

All Carriers/One Plan Level

Carrier	A	B	C	D
Platinum				
Gold				
Silver	X	X	X	X
Bronze				

All Carriers/All Plans

Carrier	A	B	C	D
Platinum	X	X	X	X
Gold	X	X	X	X
Silver	X	X	X	X
Bronze	X	X	X	X

One Carrier/One Package

Carrier	A	B	C	D
Platinum				
Gold		X		
Silver		X		
Bronze				

Carrier Partnership/Package

Carrier	A	B	C	D
Platinum				
Gold		X	X	
Silver		X	X	
Bronze				

Silver State Health Insurance Exchange

SB 440 - 2011 Legislative Session (NRS 695I)

- Facilitate the purchase and sale of **Qualified Health Plans** in the individual market in Nevada
- Assist qualified small employers in Nevada in facilitating the enrollment and purchase of coverage and the application for subsidies for small businesses
- Reduce the number of uninsured persons in Nevada
- Provide a transparent marketplace for health insurance and consumer education on matters relating to health insurance
- Assist residents of Nevada with access to programs, premium assistance tax credits and cost-sharing reductions.

Silver State Health Insurance Exchange

SB 440 - 2011 Legislative Session (NRS 695I)

- **Ten member board shall:**
 - **Adopt bylaws governing its operations**
 - **Report to the Governor and the Legislature any recommendations concerning the Exchange**
 - **Prepare a report for the public**
 - **Provide for an annual audit of its operations**
 - **Submit all reports required by federal regulation**

SSHIX Advisory Committees

- **SSHIX Board created 5 advisory committees:**
 - Finance and Sustainability
 - Plan Certification and Management
 - Small Business Health Options Program (SHOP) Exchange
 - Reinsurance and Risk Adjustment
 - Consumer Assistance
- **Committee responsibilities provided on following pages**

Finance and Sustainability

- **Recommend Exchange budget**
- **Methods by which the Exchange will be self-sustaining beginning January 1, 2015; revenues:**
 - **PMPM fee charged to the carriers based on Exchange enrollment**
 - **Advertising**
- **Identify statutory changes required to receive revenues**

Plan Certification and Management

- Recommendation of a benchmark plan and essential health benefit package
- Recommendation of certification criteria and rate review processes for QHPs
- Selection/regulation of QHPs to be offered on the Exchange

SHOP Exchange

- **Determine:**
 - Number of QHP issuers and number of health plans available at each of the four plan levels
 - Extent to which plan benefits may be standardized (i.e. point of service cost sharing)
 - Plan designs in SHOP compared to individual exchange
 - Employer purchasing model and flexibility in offering employee choice
 - Risk mitigation across plans and tiers
 - Minimum contribution and participation requirements

Reinsurance and Risk Adjustment

- **Reinsurance**
 - Temporary program (2014-2015)
 - Insurance for carriers
- **Risk Adjustment**
 - Permanent program
 - Moves funds from carriers that insure low risk individuals to carriers that insure high risk individuals
- **For both programs, committee must determine:**
 - Should Nevada implement or defer to Feds
 - Which entity should run the program
 - Are there Nevada specific conditions that the models should account for

Consumer Assistance

- Advertising and outreach campaign
- Enrollment mediums
- Appeals and grievances
- Participation of Brokers
- Roles of Navigators
 - Required by the ACA
- Roles of Brokers
 - Allowed by the ACA



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Jon M. Hager

Executive Director

808 W. Nye Lane, Suite 204

Carson City, NV 89703

(775)687-9939

jhager@exchange.nv.gov

www.exchange.nv.gov